



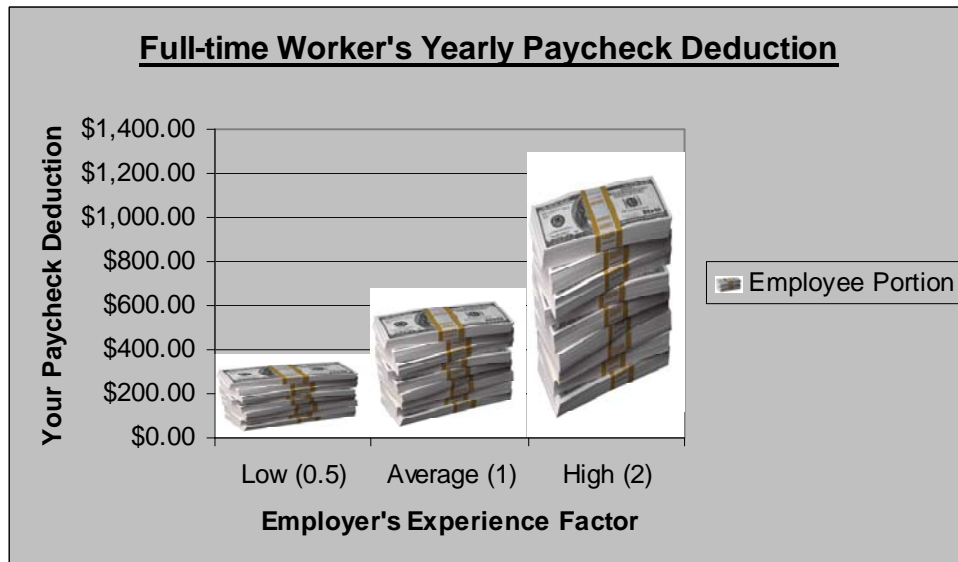
Cement Finishers: It can make a difference who you work for...

Did you know???
You may be paying for a portion of workers' compensation insurance coverage?

If you work full-time, you could have as much as \$1300 deducted from your paycheck in one year if you work for a contractor with a high number of employees injured on the job!! Working safely is the key to helping keep workers' compensation costs low.

How much you pay depends on the number and severity of injury and illness claims filed by the employees of a contractor. A company with lots of injuries will pay more for worker compensation insurance – AND YOU IN TURN WILL HAVE MORE DEDUCTED FROM YOUR PAYCHECK.

A company with an average number of injuries is given an "experience factor" of 1, which means you will have \$0.33 per hour deducted from your paycheck in 2007. This deduction varies up or down depending on the contractor's experience factor. The chart below illustrates how your employers experience factor could impact your paycheck in 2007.



Safety and health in the workplace is everyone's responsibility!!

To find out a contractor's experience factor go to:
<https://fortress.wa.gov/lni/crpsi/>.